
**BARRIE PUBLIC LIBRARY
HEALTH AND SAFETY POLICY**

MOTION #16-34

Reviewed June 23, 2016

The Barrie Public Library Board is committed to the health and safety of its employees. Protection of employees from injury and occupational disease is a continuing objective. The Barrie Public Library Board will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury and maintain a healthy environment. The Library considers mental health to be an important component of the overall health and safety of employees. The Library is committed to creating awareness and to the prevention of mental health issues in the workplace, in consultation with the appropriate committees and the Union through use of appropriate programs and resources.

With the assistance of the Library's Joint Health and Safety Committees the Board has implemented an ongoing health and safety program. A program of Health and Safety procedures sets out the components. All current relevant laws and regulations, including the Occupational Health and Safety Act, are incorporated in the program as minimum standards.

Everyone has responsibility for Health and Safety in the workplace.

Motion #03-38	Reviewed October 23, 2003
Motion #04-30	Reviewed October 28, 2004
Motion #06-39	Revised November 23, 2006
Motion #09-20	Reviewed June 25, 2009
Motion #11-16	Reviewed April 28, 2011
Motion #13-22	Revised July 24, 2013
Motion #14-36	Revised November 27, 2014
MOTION #15-27	Reviewed June 25, 2015
MOTION #16-34	Revised June 23, 2016